



ANSI/BIFMA e3-2019 Conformance Report for LEVEL[®] Certification

Prerequisite 8.1.3: Community Outreach and Engagement Credit 8.5.1: Community Outreach and Engagement Efforts

Within the last 12 months, inmate workers and employees at UNICOR Office Furniture Group participated in the following community service projects:

- **Needles for Love** - In partnership with the Salvation Army, inmates create a variety of knitted blankets, hats, mittens, and stuffed animals which are donated to hospitalized or needy children. The completed items are delivered to the community via the Salvation Army. In the last 12 months, inmates donated a total of 44 items.
- **Bike Connections** – A community service project performed by staff and inmates in the Life Connections Program. Used bicycles are donated to FCI Milan from the community for inmates to repair. The repairs are made using items such as seats, grips, tires, etc. which have been donated by a local organization. The repaired bicycles are then picked up by the Salvation Army and provided to needy families. In the last 12 months, inmates repaired and donated a total of 28 bicycles.
- **Feds Feed Families** – Employees of the U.S. Department of Justice participated in a food drive between June 24, 2024, and Sept 30, 2024, by giving in-kind contributions of food, services and time to food banks and pantries.
- **Combined Federal Campaign (CFC)** - The mission of the CFC is to promote and support philanthropy through a program that is employee focused, cost-efficient, and effective in providing all federal employees the opportunity to improve the quality of life for all. Employees of the U.S. Department of Justice participate each year helping to raise over \$72.6 million for local, national, and international charities in last year's campaign.
- **Adopt a Child** – The staff at FCI Milan generously sponsored 20 children through the Michigan Foster Care Closet, purchasing gifts to make the holidays brighter and more memorable. This heartwarming initiative ensures that children in foster care receive thoughtful presents and festive stockings, spreading joy and holiday cheer.